

QUALITY, ENVIRONMENT, SAFETY AND HEALTH POLICY

ALEATICA's Quality, Environment, Safety and Health Policy was approved by the Board of Directors of ALEATICA S.A.U. in October 2018

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1. MESSAGE FROM THE CHIEF EXECUTIVE OFFICER OF ALEATICA

The Safety of all people, Transparency and Good Governance, Sustainability, Customer Service and our Team, are the essential corporate values of ALEATICA. We follow a policy aimed at maximum care of the environment, the promotion of the safety and health of our employees, as well as excellence in the provision of concessional services.

Juan Luis Osuna Gómez CFO of ALFATICA

2. SCOPE.

Applicable to all companies, subsidiaries and affiliated companies that make up ALEATICA group and over which the company has control. In those investee companies in which ALEATICA has designated a member of its Governing Body, said members will propose the adoption of measures similar to those expressed herein.

3. PRINCIPLES OF THE QUALITY, ENVIRONMENT, SAFETY AND HEALTH POLICY

ALEATICA creates sustainable and resilient value for clients, investors and our human team, through the concession of transport infrastructures and the development of infrastructure solutions and Smart transport systems in countries with great growth potential.

In the framework of quality assurance, and the protection, conservation and improvement of safety and health and the environment, all employees must know, understand, comply and seek the dissemination of the following guidelines in the field of their professional performance:

- Comply with legal, regulatory, contractual and other applicable requirements.
- Persevere in development of customer-oriented solutions and in the design of products and services that are effective, safe and healthy, innovative, and profitable.
- Ensure safe and healthy working conditions, to prevent damage and deterioration of the physical, mental and social health of workers, as well as to eliminate hazards and reduce risks to OHS and encourage participation and consultation of workers and/or their representatives.
- Optimize the consumption of material and energy resources through efficiency plans, promote the use of clean and efficient energy, as well as products and services that contribute to the progress of the circular economy considering the entire life cycle.



- Manage waste, discharges and emissions to the atmosphere to prevent pollution with mitigation and adaptation measures; and, in particular, prevent greenhouse gases, as the main origin of Climate Change.
- Reduce the impact on **biodiversity** and **ecosystems**, through conservation practices and ecological restoration.
- Develop the competences of employees in these matters, guaranteeing their involvement and commitment. Require compliance of suppliers with all provisions and clauses, as well as collaborate in their awareness, training and improvement, to achieve joint growth.
- Achieve an effective, efficient and safe operation, with continuous improvement in the performance and management of operations, adaptation to change and, ultimately, business progress.
- Provide timely information to relevant stakeholders and encourage two-way communication and strategic alliances, to share know-how and advance shared commitments.

In management, ALEATICA uses **processes**, evaluates **risks and opportunities** and applies a **preventive approach** insofar as it is technically and economically viable. And in this sense, ALEATICA promotes **management systems** in accordance with international standards, in order to provide additional guarantees.

The management of ALEATICA, at the highest level, leads the application of this policy, ensures the availability of information and provides the resources necessary to faithfully apply it.

